## Self Performed Work

The HGR Group, Inc. maintains its competitive advantage by Self-Performing several Trades which allows us to do the following:

- Control Costs
- Control Schedule
- Maintain high quality standards
- Eliminate double Mark-ups
- **A. Field Management**: Over the years we have had the opportunity to add several quality Superintendents to our staff with decades of experience in all facets of construction . We continue to train them in the latest Safety and Technology Standards to remain competitive in the Market.
- **B. Site Development:** In an effort to compete with several of the larger contractors in the area, we have started a Site Development Division. We now can complete Site Excavation and Grading along with the use of a Total Station to complete our own Layout.
- *C. Concrete:* HGR has always prided ourselves in having the ability to complete our own Concrete Foundations and Slabs on our Projects. We have recently purchased a Laser Screed so that we can alo place and finish large Slabs on Grade with the utmost preceision.
- **D. Masonry**: We complete small to medium sized Masonry jobs in house that include foundation masonry, unit masonry, cultured stone and brick veneer.
- *E. Steel Erection*: HGR has recently started a Steel Erection Division which is proficient in the erection of all types of Pre-Engineered Metal Buildings as well as miscellaneous and structural steel. We are also a dealer of American Buildings and other manufacturers so that we can purchase and erect buildings of all types and sizes.

- *F. Carpentry*: HGR has a crew of carpenters that are very experienced in all forms of Carpentry Work. From wood framing, to hanging drywall to installing Doors and Hardware to installing Cabinets and Trim, we can accomplish all of the Division 6 and Division 8 tasks.
- *G. Metal Studs, and Drywall*: We complete all Metal Stud Framing, Drywall Taping and Finishing as well as Acoustical Ceiling work on our Projects.
- *H. Painting*: HGR has always been known for its Painting. In recent years we have made an effort to boost this part of our field staff because we prefer to be the "Last Contractor Out" on projects so that the quality finished product has our name attached to it..
- *F. Flooring*: Flooring is another facet of our self-performed work that we take pride in and it does not stop with just floors. HGR is proficient in all types of hardwood, LVT, Ceramic floors as well as the complete construction of custom Showers and Bath Suites.

